

**PERSON SPECIFICATION**  
**Vacancy Ref: A2813**

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Possess a PhD or equivalent in a relevant research area. Please give details of your PhD stating, awarding institution, date of award, discipline/specialism.	Essential	Supporting Statement
Demonstrate a track record of publications commensurate to career history. This is likely to mean a monograph that is complete or close to completion.	Essential	Application Form / Supporting Statement
Demonstrate a coherent five-year plan of personal research activity that will produce high-quality outputs suitable for return to a future REF-type exercise	Essential	Supporting Statement / Interview
Demonstrate successful experience of teaching undergraduate courses for the relevant period.	Essential	Application Form / Supporting Statement
Demonstrate experience of module design (undergraduate and / or postgraduate)	Desirable	Application Form / Supporting Statement
Demonstrate a coherent plan for developing new modules that will attract students and ensure high standards of learning and teaching	Essential	Supporting Statement / Interview
Demonstrate an understanding of the current UK funding environment and show the potential to attract grant funding	Desirable	Supporting Statement / Interview
Demonstrate an awareness of the potential to develop collaborative research projects with relevant scholars from History and/or other disciplines, departments and centres	Desirable	Supporting Statement / Interview
Demonstrate a willingness to develop projects with external partners that have the potential to lead to demonstrable impact	Desirable	Interview
Please write a statement in support of your application, including your rationale for working at Lancaster University, how your research fits with the plans of the department and any further information you feel relevant.	Essential	Supporting Statement

Demonstrate an ability to work co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities	Essential	Supporting Statement / Interview
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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.